

**KNOX COMMUNITY SCHOOLS  
SCHOOL BOARD MEETING  
ADMINISTRATIVE OFFICE  
6:30 P.M. TUESDAY, MAY 15, 2018  
MINUTES**

	<b>AGENDA</b>	<b>MOTION</b>	<b>SECOND</b>	<b>VOTE</b>
1.	CALL TO ORDER			
2.	PLEDGE OF ALLEGIANCE			
3.	PRAYER BY JERRY FLETCHER			
4.	ADOPTION OF AGENDA	<b>Mr. Yankauskas</b>	<b>Mr. Kemble</b>	<b>7-0</b>
	The chair entertained a motion to adopt the Agenda for the May 15, 2018, regular meeting as presented.			
5.	PUBLIC COMMENTS			
	The Board President entertained comments from patrons on items not on the prepared agenda. There were no public comments.			
6.	MINUTES FROM APRIL 17, 2018 REGULAR BOARD MEETING AND MAY 1, 2018 EXECUTIVE SESSION	<b>Mr. Kemble</b>	<b>Mrs. Ritchie</b>	<b>7-0</b>
7.	PERSONNEL REPORT			
A.	Resignations			
	The Superintendent recommended the Board approve the resignations as listed on the personnel report.			
	<b>Britney Marovich</b>	<b>Part Time Food Service</b>	<b>April 18, 2018</b>	
	<b>Patricia Leonard</b>	<b>Part Time Food Service</b>	<b>April 27, 2018</b>	
	<b>Timber Bolton</b>	<b>Part Time Food Service</b>	<b>May 11, 2018</b>	
	<b>Natessa Norem</b>	<b>8<sup>th</sup> Grade Volleyball Coach</b>	<b>April 16, 2018</b>	
	<b>Darren Day</b>	<b>Asst. Band Director</b>	<b>May 29, 2018</b>	
	<b>C. Wade Armentrout</b>	<b>Choir Director</b>	<b>May 29, 2018</b>	
	<b>Alex Heitzkey</b>	<b>Color Guard Director</b>	<b>March 19, 2018</b>	
	<b>Jack Fogarty</b>	<b>Elementary Custodian</b>	<b>June 15, 2018</b>	
	<b>Stephanie O'Mahoney</b>	<b>Elementary Music Teacher</b>	<b>May 29, 2018</b>	
	<b>Rebecca Despot</b>	<b>Elementary Asst. Principal</b>	<b>June 30, 2018</b>	
	<i>(Mrs. Despot has requested to be a classroom teacher beginning the 18-19 school year)</i>			
B.	Summer School Bus Drivers			
	The Superintendent recommended the Board approve the summer school bus drivers as listed on the personnel report. <i>(Contingent upon meeting the IDOE enrollment guidelines)</i>			
	<b>Tara Pitts</b>	<b>Summer School Bus Driver</b>	<b>2018 Summer School</b>	
	<b>Sue Lippner</b>	<b>Summer School Bus Driver</b>	<b>2018 Summer School</b>	
	<b>Kathleen Hale</b>	<b>Summer School Bus Driver</b>	<b>2018 Summer School</b>	
	<b>Misty Carey</b>	<b>Summer School Bus Driver</b>	<b>2018 Summer School</b>	
	<b>Kevin Kroft</b>	<b>Summer School Bus Driver</b>	<b>2018 Summer School</b>	

<b>Ted Dilts</b>	<b>Summer School Bus Driver</b>	<b>2018 Summer School</b>
<b>Charlett Bolen</b>	<b>Summer School Bus Driver</b>	<b>2018 Summer School</b>

- C. Summer School Teachers/Paraprofessionals  
 The Superintendent recommended the Board approve the summer school teachers and paraprofessionals as listed on the personnel report.

<b>Kim Ray</b>	<b>Kindergarten Camp Teacher</b>	<b>2018 K-Camp</b>
<b>Meda Sullivan</b>	<b>Kindergarten Camp Teacher</b>	<b>2018 K-Camp</b>
<b>Kathleen Hale</b>	<b>Kindergarten Camp Aide</b>	<b>2018 K-Camp</b>
<b>Rhonda Lovely</b>	<b>Kindergarten Camp Aide</b>	<b>2018 K-Camp</b>
<b>Kyle McCan</b>	<b>Elementary Teacher</b>	<b>Elementary Summer School</b>
<b>Jessica McCan</b>	<b>Elementary Teacher</b>	<b>Elementary Summer School</b>
<b>Ryan Marsh</b>	<b>Elementary Teacher</b>	<b>Elementary Summer School</b>
<b>Jill Marsh</b>	<b>Elementary Teacher</b>	<b>Elementary Summer School</b>
<b>Alison Tobey</b>	<b>Elementary Teacher</b>	<b>Elementary Summer School</b>

- D. New Hire  
 The Superintendent recommended the Board approve the new hire as listed on the personnel report.

<b>Nichole Emery</b>	<b>Substitute Teacher</b>	<b>May 15, 2018</b>
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- E. Retirement  
 The Superintendent recommended the Board approve the retirement as listed on the personnel report.

<b>Lucy Pelych</b>	<b>KMS L.D. Aide</b>	<b>May 24, 2018</b>
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- F. Transfers  
 The Superintendent recommended the Board approve the transfers as listed on the personnel report.

<b>Nikki Simpson</b>	<b>Substitute Custodian to Full Time</b>	<b>May 15, 2018</b>
<b>Rhonda Cavinder</b>	<b>Director/Lead Teacher Redskin Academy</b>	<b>July 1, 2018</b>

**The Superintendent recommended the Board approve items A, B, C, D, E & F**  
**Mrs. McIntire Mr. Bennett 7-0**

8. BUSINESS

- A. Treasurer’s Report  
 The Corporation treasurer was available to answer questions regarding the treasurer’s report.

- B. Vendor Usage Report  
 The Corporation treasurer presented a vendor usage report to the Board.

- C. Claims **Mr. Fletcher Mrs. Ritchie 7-0**  
 The Superintendent recommended the Board approve claims numbered 341 through 475 and food service claims 1022-1053.

- D. Northern Indiana Community Foundation                      **Mrs. Ritchie   Mrs. McIntire   7-0**  
 The Superintendent recommended the Board accept the grant for \$179.00 awarded to Mrs. Ahlenius and her 6<sup>th</sup> grade language arts class for the purchase of a Qball wireless microphone for the classroom.
- E. Northern Indiana Community Foundation                      **Mr. Bennett   Mr. Fletcher   7-0**  
 The Superintendent recommended the Board accept the distribution from the Northern Indiana Community Foundation in the amount of \$3,497.50 to be used for the Knox Community School Corporation Student Scholarship/Presentation Fund.
- F. NEOLA Policy Discussion  
 The Superintendent discussed NEOLA policies. Dr. Reichhart discussed changes on many of the policies and changes in the wording. These policies will be voted on at the June 19<sup>th</sup> board meeting. Volume 30 policy 1220 was located on page 74 regarding employment of Superintendent.  
 Other polices discussed were as follows:  
 Personal Background Checks, References and Mandatory Reporting of Convictions and Substantiated Child Abuse & Arrests. (Policy 1521-Administration, Policy 3121-Professional Staff and Policy 4121 Support Staff)  
 Mandatory Curriculum (Policy 2221)  
 Latch-Key Programs (Policy 2262)  
 Test Security Provisions for Statewide Assessments (Policy 2623.01)  
 Teacher Appreciation Grants (Policy 3220.01)  
 Reduction in Force in Certified Staff (“RIF”) (Policy 3131)  
 Attendance (Policy 5200)  
 Use of Medications (Policy 5330)  
 Student Suicide Awareness and Prevention (Policy 5350)  
 Graduation Requirements (Policy 5460)  
 Use of Seclusion and Restraint with Students (Policy 5630.01)  
 Equal Access for Noncooperation-Sponsored Clubs and Activities (Policy 5730)  
 Student Fees and Charges (Policy 6152)  
 Volunteers (Policy 8120)  
 Personal Background Check-Contracted Services (Policy 8121)  
 Student Records (Policy 8330)  
 Child Abuse and Neglect (Policy 8462)  
 Transportation (Policy 8600)  
 Religious/Patriotic Ceremonies and Observances (Policy 8800)
- G. Administrative Assignments for 2018-2019 School Year **Mr. Kemble   Mr. Fletcher   7-0**  
 The Superintendent recommended administrative assignments for the 2018-19 school year.

**KHS**

Principal - Dr. Ratliff  
 Assistant Principal - Mr. Barnes

**KMS**

Principal - Mr. Skelly  
 Assistant Principal/AD - Mr. Pugh

**KES**

Principal - Mrs. Tarnow  
 Assistant Principal - Open

- H. Building Project Claims **Mrs. McIntire Mr. Bennett 7-0**  
The Corporation Treasurer recommended the Board approve the building project claims as listed on page 78 & 79.

9. INSTRUCTION

- A. Graduation Update  
Dr. Ratliff updated the Board on upcoming graduation and end of the year school events. She stated that the senior class picture will be taken Thursday at the park.  
Dr. Ratliff said the senior honors program will be Friday in the high school gym beginning at 8:05 a.m. She stated after the program the seniors will walk through the elementary.
- Dr. Ratliff stated that graduation will be in Weinberg Gymnasium on Friday, June 1. She said the ceremonies will begin at 7:00 p.m. and the Board should arrive between 6:40-6:45 in the Redskin Room
- B. McKinney-Vento District Plan  
Miss Shidaker presented the McKinney-Vento District Plan. This plan, as required by the Indiana Department of Education, addresses the challenges that homeless students may face in enrolling and succeeding in school.
- Miss Shidaker explained that a child can enroll immediately without prior enrollment transcripts or immunization records. She stated that they immediately get free lunch, books and technology.
- Miss Shidaker stated that the DOE provided posters to be placed in the community explaining this plan and it will also be posted on the Corporation website.
- Dr. Reichhart thanked Miss Shidaker for her work on this plan.

10. COMMENTS OR QUESTIONS FROM ADMINISTRATORS & THE BOARD

- Mrs. Tarnow reported that she and Mr. Skelly attended a school safety meeting today at Notre Dame.
- Mr. Pugh congratulated the science academic super bowl team and teacher/coach, Mrs. Faith Lindsey. He stated they are ranked 3<sup>rd</sup> in the State.
- Mr. Pugh stated that the 8<sup>th</sup> grade awards program will be tomorrow night.
- Mr. Barnes complimented Erin Gibson, elementary art teacher, for her display of all the student's art projects throughout the year. He encouraged everyone to take a look at the KCES hallways for the displays.
- Mr. Barnes stated that the annual spring fling for area special needs students will be Thursday.
- Mrs. Bailey thanked the Board for allowing her to attend the IASBO conference at French Lick last week. She said there will be a lot of changes in the budget process and it will be necessary for schools to pass some resolutions in the future to create the two new funds.
- Dr. Reichhart stated that he also attended the IASBO conference and he and Mrs. Bailey will be working together on the budget.

Mrs. Landry reported that the Corporation will again be sponsoring the summer meal program. She said it will run Monday – Thursday and will be held at the elementary. Mrs. Landry stated that breakfast will be served from 8:00 a.m. - 8:30 a.m. and lunch will be served from 10:30 a.m. - 11:30 a.m.

Jessi Siebenhaar, 5<sup>th</sup> grade teacher, stated that her class did a plant project from seeds and the proceeds from the sale are being donated to Bella Vita and Relay for Life. She said they have raised \$352.91. Mrs. Siebenhaar said most of the supplies were donated.

The Board congratulated the middle school science team.

Mrs. Ritchie asked how the mock car crash went. Dr. Ratliff said it went very well and commended local emergency responders, police and fire fighters.

Mr. Fletcher asked when the SCILL graduation will be held. Dr. Reichhart said it is this Thursday at 6:30 p.m.

Mr. Bennett thanked those in attendance at the board meeting and for having an interest in what is going on in the Corporation.

Mrs. McIntire said it has been a good year.

Mr. Dulin congratulated the administrators on their new assignments.

Dr. Reichhart stated that tomorrow KCSC will be hosting the Starke County Crisis Committee meeting and Mrs. Tarnow has been in charge of facilitating the meeting.

Mrs. Tarnow stated that the committee plans to conduct annual meetings. She said that it will be nice to brainstorm with other districts, law enforcement agencies and first responders.

Dr. Reichhart reported on the rumored threat at KMS. He commended Jami McDaniel, KMS secretary, for handling numerous phone calls very tactfully. He also thanked the local police department for their assistance.

Dr. Reichhart reported that summer school funding from the State will be .62 cents on the dollar for summer school. He explained this is why summer school classes are limited.

Dr. Reichhart said that in the fall students will be offered APEX, an independent online study course. He said it will be introduced at the high school as well as our alternative school. Dr. Reichhart said this program will be funded by remediation dollars.

Mr. Bennett asked if summer school is only offered at elementary. Mr. Barnes stated that was correct.

Dr. Reichhart said that the stone is coming off the roof at the high school but weather has not cooperated and they are three days behind.

11. ADJOURNMENT 7:25 p.m. **Mrs. Ritchie** **Mr. Fletcher** **7-0**

The next Regular Board Meeting will be June 19, 2018, beginning at 6:30 p.m.